

### **Declare it on the Doorstep**

**A strong equality and human right infrastructure will promote greater equality in Irish society.**

Equality & Rights Alliance has developed a roadmap which outlines a number of key recommendations to build a stronger equality, anti-poverty and human rights infrastructure.

**Four key recommendations in our roadmap which would promote greater equality for older people:**

1. Introduce a positive duty for public sector organisations to have due regard to equality and human rights in carrying out their functions and to implement positive action measures to achieve full equality in practice in employment and service provision. Introduce a duty on private sector organisations to be planned and systematic in their approach to equality.
2. Expand the grounds covered by the equality legislation to include the ground of socio- economic status.
3. Expand the definition of 'carer' under equality legislation to encompass the full diversity of carers (resident and non-resident carers, and carers providing continuing or intermittent care).
4. Apply the provisions under the Employment Equality and Equal Status Acts, which require adjustments and reasonable accommodation for people under the disability ground, to all grounds covered by the equality legislation.

**Do your local candidates for election support equality and human rights? Present ERA key demands to representatives canvassing for your vote in general election 2011 and let us know their response:**

[rachel@eracampaign.org](mailto:rachel@eracampaign.org)