

Gender Matters: Declare it on the Doorstep

A strong equality and human right infrastructure will promote greater equality in Irish society.

Equality & Rights Alliance has developed a roadmap which outlines a number of key recommendations to build a stronger equality, anti-poverty and human rights infrastructure. Four key recommendations in this roadmap which would promote greater equality for women are:

1. Introduce a positive duty for public sector organisations to have due regard to equality and human rights in carrying out their functions and to implement positive action measures to achieve full equality in practice in employment and service provision. Introduce a duty on private sector organisations to be planned and systematic in their approach to equality.
2. Expand the grounds covered by the equality legislation to include the ground of Socio- economic status.
3. Provide a legal basis to ensure gender equality and diversity in appointments to the boards of state agencies and semi-state companies. This legal basis needs to be implemented through an open and transparent system of selection for such appointments.
4. Provide a legal basis for gender quotas to increase women's participation in representative politics and measures to enhance the diversity of representation in this arena.

Do your local candidates for election support equality and human rights? Present ERA key demands to representatives canvassing for your vote in general election 2011 and let us know their response: rachel@eracampaign.org